

New Mexico State Requirements

Release 5.3.3



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Overview

This manual provides instructions for the setup and use of the New Mexico State Requirements reports:

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New Mexico PERA Report

A New Mexico PERA reporting menu has been added to the State Requirements menu.

Employee Maintenance Setup

The New Mexico PERA Report requires the setup of one user-defined section header and four user-defined fields in *Employee Maintenance*. These fields accommodate employee retirement contributions made through payroll deductions.

User-Defined Section Header

To set up the section header that will group the user-defined fields on the Employee User-Defined page in *Employee Maintenance*, follow these steps:

- 1 Navigate to Maintenance > Logos Suite > Security > User-Defined Fields. The User-Defined Field List page will open.
- **2** Select *Employee* from the *Record Type* dropdown.
- **3** Select *Section Headers* from the *Maintenance Type* dropdown. The page will refresh to show a grid of existing user-defined section headers in Employee Maintenance.
- **4** Click **New**. The User-Defined Fields Section Header popup will open.
- **5** For Section Header, type **NM PERA**.
- 6 Use the Sequence Number field to tell where you want the NM PERA section to appear in relation to other sections on the Employee User-Defined page in Employee Maintenance; for example, if the Employee User-Defined page already contains three sections (sequence numbers 1 through 3), and you want the NM PERA section to appear below those sections, select 4 from the dropdown.

To have the section appear somewhere in between, you will need to change the sequence numbers of the other sections accordingly. Select 1 to have the section always appear at the top of the page, 99 to have it appear at the bottom.



7 Click **OK**. The popup will close, and the grid on User-Defined Field List page will refresh to show the newly added **NM PERA** section header, as shown below:



User-Defined Fields

To set up the user-defined fields that will be part of the **NM PERA** section on the Employee User-Defined page in *Employee Maintenance*, follow these steps:

- 1 Navigate to Maintenance > Logos Suite > Security > User-Defined Fields. The User-Defined Field List page will open.
- **2** Select *Employee* from the *Record Type* dropdown.
- **3** Select *Attributes* from the *Maintenance Type* dropdown. The page will refresh to show a grid of existing user-defined fields in Employee Maintenance.
- **4** Click **New**. The User-Defined Fields popup will open.
- **5** Complete the fields *exactly* as follows:



Field	Value
Name	NMPERAPlanCode
Section Header	NM PERA
Sequence Number	(Your choice. Determines where this field appears in relation to the other two.)
Data Type	Text
Maximum Length	4
Required	(Leave unchecked.)

6 Click **OK**. The *NMPERAPlanCode* field will be added to the *Employee Attributes* grid on the User-Defined Field List page.

Repeat steps four through six for the three remaining text fields that need to be set up. The following tables contain the entries you will need to make:

Field	Value
Name	NMPERAStatusCode
Section Header	NM PERA
Sequence Number	(Your choice.)
Data Type	Text
Maximum Length	2
Required	(Leave unchecked.)

Field	Value
Name	NMPERASeparationReason
Section Header	NM PERA
Sequence Number	(Your choice.)
Data Type	Text
Maximum Length	2
Required	(Leave unchecked.)



Field	Value
Name	NMPERAExcludedReason
Section Header	NM PERA
Sequence Number	(Your choice.)
Data Type	Text
Maximum Length	2
Required	(Leave unchecked.)

7 When you are finished, the *Employee Attributes* grid on the User-Defined Field List page should contain a row for each user-defined field you have saved as part of the **NM PERA** section, as shown below:



Employee Setup for New Mexico PERA Reporting

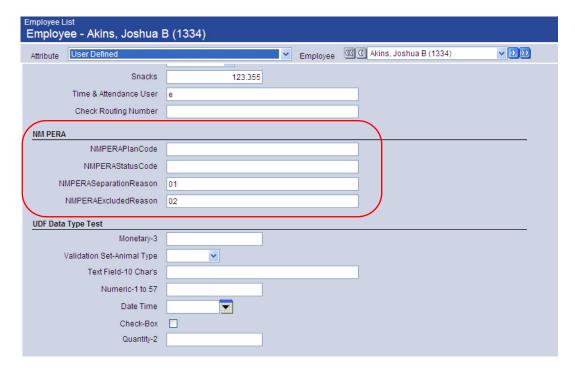
To set up an employee for New Mexico PERA reporting, follow these steps:

- 1 Navigate to **Human Resources** > **Employee Maintenance**. The Employee List page will open.
- **2** Use the search controls to produce a list of employees.
- **3** Click the *Employee Number* link for the employee you want to set up for PERA reporting. The Employee page will open.

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4 From the *Attribute* dropdown, select *User Defined*. The page will refresh to show existing user-defined fields, including an **NM PERA** section containing the four text fields you set up earlier, as shown below:



- **5** Under the **NM PERA** section header, make the appropriate entries in the *NMPERAPlanCode*, *NMPERAStatusCode*, *NMPERASeparationReason* and *NMPERAExcludedReason* fields.
- **6** After making your entries, click **Save**.
- **7** Repeat these steps for each employee who is to be included in the report.

New Mexico PERA Setup

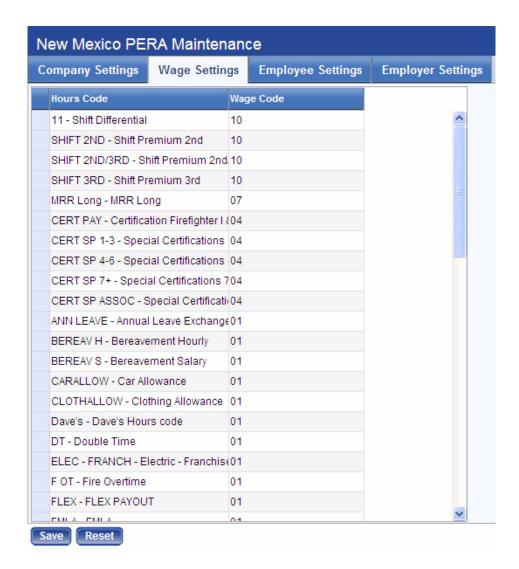
The following steps show you how to perform the setup needed to create your PERA information. Setup includes employer information, the hours codes that constitute pension wages and the benefits and deductions used to calculate employee and employer contributions.

1 Navigate to Human Resources > State Requirements > NM > PERA Maintenance. The New Mexico PERA Maintenance page will open, with the Company Settings tab brought forward, as shown below:





- 2 In the *Employer Code* field, type the state-assigned code identifying the employer.
- **3** If taxes are deferred, make sure the *Deferred Employer* box is checked; if taxes are not deferred, uncheck this box.
- 4 Click Save.
- **5** Click the **Wage Settings** tab to bring it forward:



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The grid on this tab contains all hours codes and associated wage codes.

To associate a wage code with an hours code, click once in the *Wage Code* cell adjacent to the *Hours Code*, then type the code directly in the cell. One wage code may be used for multiple hours codes.

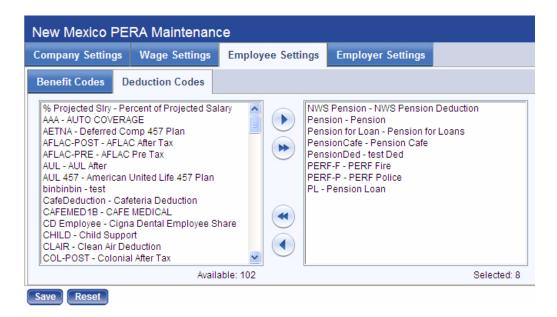
The following table contains the valid wage codes, as defined by the state:

Wage Code	Description
01	Regular Wages
02	Positive Adjustment-Regular Wages
03	Negative Adjustment- Regular Wages
04	Workers' Compensation (wages without contributions)
05	Positive Adjustment-Wages Without Contributions (positive adjustment to a previous pay period reporting for <i>Wage Code</i> 04)
06	Negative Adjustment-Wages Without Contributions (negative adjustment to a previous pay period reporting for <i>Wage Code</i> 04)
07	Non-Regular Wages (longevity, super longevity)
08	Positive Adjustment-Non-Regular Wages (positive adjustment to a previous pay period reporting for <i>Wage Code</i> 07)
09	Negative Adjustment-Non-Regular Wages (negative adjustment to a previous pay period reporting for <i>Wage Code 07</i>)
10	Shift Differential Wages
11	Positive Adjustment-Shift Differential Wages (positive adjustment to a previous pay period reporting for <i>Wage Code</i> 10)
12	Negative Adjustment-Shift Differential Wages (negative adjustment to a previous pay period reporting for <i>Wage Code</i> 10)

Each hours code that needs to be included in the wages must have a wage code to go with it.

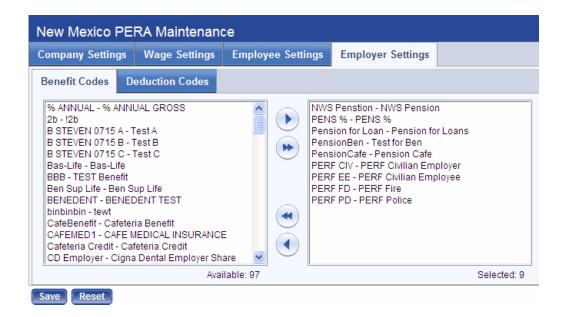
- 7 Click Save.
- **8** Click the **Employee Settings** tab to bring it forward:





The **Employee Settings** tab contains multi-select list boxes for the selection of benefits and deductions that will be used when employee contributions are calculated.

- 9 Click the **Benefit Codes** or **Deduction Codes** tab to bring it forward. From the list of codes in the *Available* (left) box, select those that will be used, and click the right-arrow button to move the codes to the *Selected* (right) box. Only active codes are available for selection.
- 10 Click Save.
- 11 Click the **Employer Settings** tab to bring it forward:





The **Employer Contributions** tab contains multi-select list boxes for the selection of benefits and deductions that will be used when employer contributions are calculated.

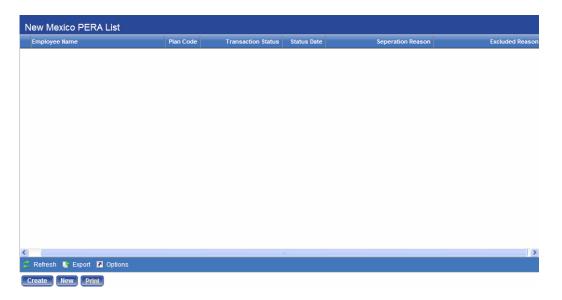
- **12** Click the **Benefit Codes** or **Deduction Codes** tab to bring it forward. From the list of codes in the *Available* (left) box, select those that will be used, and click the right-arrow button ▶ to move the codes to the *Selected* (right) box. Only active codes are available for selection.
- 13 Click Save.

Create New Mexico PERA Data

Once you have completed the setup, you will be ready to create an onscreen work file of the retirement data that will be available for the New Mexico PERA Report. This data may be reviewed and modified before it is transmitted to the state.

To create the work file, follow these steps:

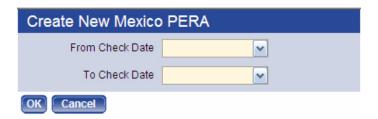
1 Navigate to Human Resources > State Requirements > NM > PERA List. The New Mexico PERA List page will open:



The grid on this page contains the New Mexico PERA data that was created the last time the Create New Mexico PERA process was run, with each row in the grid corresponding to an employee record. If you are running this process for the first time, the grid will be empty, as the image above shows.

2 Click the **Create** button. The Create New Mexico PERA popup will open:

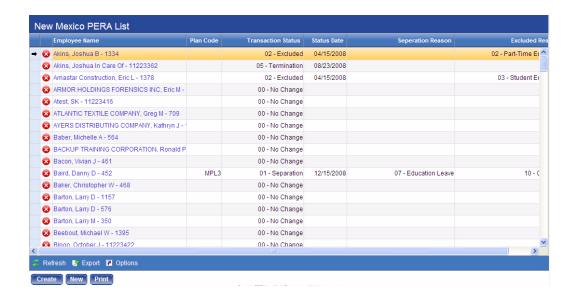




- 3 In the *From Check Date* and *To Check Date* fields, respectively, select the first and last check dates that will be included in the report data.
- 4 After making your selections, click **OK**. If a work file has been created previously, a message will display, telling you the previously created work file will be cleared and asking whether you want to continue. If you do, click <u>Accept</u>.

The current retirement data--including employer and employee contributions, payroll wages and the hours worked for the pay batches run within the selected period--will populate the work file, and the grid on the New Mexico PERA List page will refresh to show all employees who have been paid using the hours and wage codes you set up in Maintenance.

The following image shows a sample New Mexico PERA List page with grid populated:



Add or Edit New Mexico PERA Data

To add or edit New Mexico PERA data, follow these steps:

1 If you need to add an employee to the New Mexico PERA List, click the **New** button located below the grid; if you need to edit data for a

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particular employee, click the hyperlinked *Employee Name*. In either case, the New Mexico PERA Member Entry page will open:



2 Make entries in the appropriate fields. The following table contains descriptions of the fields on this page:

Field	Description	
Employee	Employee	
Employee	ID of the PERA member whose wages are being reported. When the page is in add mode, selecting the ID automatically populates the fields located in the Member Demographic Information section.	
Member Dem	Member Demographic Information	
Last Name	Last name, first name and middle initial of the	
First Name	PERA member. Last and first name are	
Middle Name	required. The last name may contain 20 characters, the first name 19 and the middle initial one.	
Date of Birth	Required. PERA member's date of birth, taken from Employee Maintenance or entered manually for a non-employee record.	
Social Secu- rity Number	Required. Social security number of the PERA member whose wages are being reported.	



Field	Description	
Gender	Required. PERA member's gender, taken from Employee Maintenance or entered manually for a non-employee record. The field holds one characer: <i>M</i> for Male or <i>F</i> for Female.	
Date of Hire	Required. PERA member's hire date, taken from Employee Maintenance or entered manually for a non-employee record.	
Address	Complete address of the PERA member. The	
Zip Code	first line of the Address and the Zip Code, City	
City	and <i>State</i> are required. Each <i>Address</i> line may contain 30 characters, the city 20.	
State	contain 30 characters, the city 20.	
Member Statu	Member Status Information	
Transaction Status	Flags employment status changes. Select from the following status codes:	
	00=No Change	
	01=Separation (separation of PERA member)	
	02=Excluded (new hire of PERA non-member)	
	03=New Hire	
	04=Resume from Leave	
	05=Termination (PERA member/non-member)	
Status Date	Defaults the start date of the month being reported.	



Field	Description
Separation	Reason employee has been removed from the
Reason	report. Select from the following codes:
	01=Deceased
	02=Maternity Leave
	03=Paternity Leave
	04=On Worker's Compensation
	05=Off Worker's Compensation
	06=FMLA Family Medical Leave Act
	07=Education Leave
	<i>08</i> =Sabbatical Leave
	09=Layoff
	10=Military Leave
	11=Leave of Absence
	12=Other
Excluded Rea- son	Reason for excluding employee from the report. Select from the following codes:
	01=Seasonal or Temporary Employee
	02=Part-Time Employee
	03=Student Employee
	04=Retired Member from ERA, JRA or MRA
	05=Independent Contractor
	06=Private Retirement
	07=Elected Official
	08=Municipality
	09=Undersheriff/Chief of Police
	10=Overtime
	11=Other

- 3 The grid located on the bottom-half of the page contains the employee's wage information. If you need to edit this information, click directly in a cell to enable it for entry.
- **4** The following table contains the valid wage codes and their descriptions:



Wage Code	Description
01	Regular Wages
02	Positive Adjustment-Regular Wages
03	Negative Adjustment-Regular Wages
04	Wages Without Contributions
05	Positive Adjustment-Wages Without Contribu-
	tions
06	Negative Adjustment-Wages Without Contribu-
	tions
07	Non-Regular Wages
08	Positive Adjustment-Non-Regular Wages
09	Negative Adjustment-Non-Regular Wages
10	Differential Wages
11	Positive Adjustment-Differential Wages
12	Negative Adjustment-Differential Wages

NOTE:

To delete a row from the grid, click the red-and-white X button \boxtimes that corresponds with the row to be deleted.

5 After making your entries, click **Save** to update the grid on the New Mexico PERA List page.

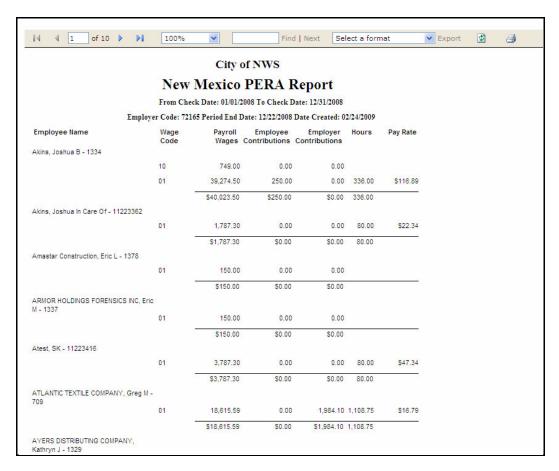
Generate New Mexico PERA Report

To generate and display a New Mexico PERA Report containing the latest PERA data, click the **Print** button located below the grid on the New Mexico PERA List page. A PDF and transmittal file of the report also will be submitted to *myReports*.

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Sample New Mexico PERA Report



To view the transmittal file, click the *New Mexico PERA Transmittal File* in *myReports*. As shown below, a File Download popup will open:



Click **Open** to view the file. To save the file to a location on your PC, click **Save**.



New Mexico Quarterly Wage Report

The New Mexico *Quarterly Wage Report* option generates a report and a transmittal file of wage information for all employees who have received state wages during the quarter being reported. The transmittal file is sent to the state of New Mexico.

Print permissions for the security component, *New Mexico Quarterly Wage Report*, are required to view the page and print the report.

The following steps show you how to run this report.

1 Navigate to Human Resources > State Requirements > NM > Quarterly Wage Report:



2 Make entries in the appropriate fields. The following table contains descriptions of the fields on this page:

Field	Description
Load Saved Report	Saves this version of the report as a template for later use. When you click Save , a popup will ask you to name the report. Type the name, and click OK .
	The next time you want to run this report, select its name from the <i>Load Saved Report</i> drop-down, and the fields and list boxes will be populated automatically. If necessary, you may edit entries before running the report.
	You may save as many templates as you would like.
Override Report Title	Overrides the default title (Quarterly Wage Report) of the report.



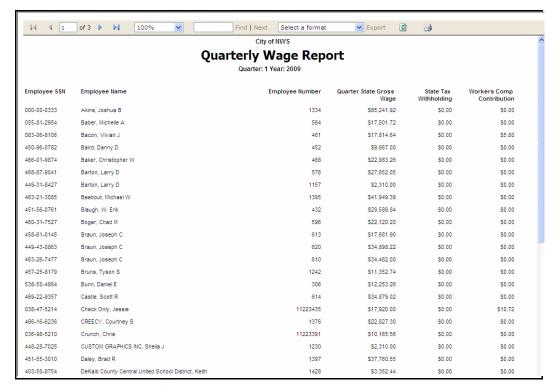
Field	Description
Distribution Group	A group of people selected to receive the report in <i>myReports</i> . Click the drop-down prompt ✓ to select the group, or click the blue-eye prompt to create a new distribution group. The report will be sent to <i>myReports</i> for each person in the group.
	(For more information about this control, refer to the "Common Controls" appendix of your Human Resources User Guide.)
Email Group	A group of people selected to receive the report by e-mail. Click the drop-down prompt ▼ to select the group. To create a new e-mail group, click .
Quarter	Required. Identifies the fiscal quarter being reported. The available selections are 1 (JanMar.), 2 (AprJune), 3 (July-Sept.) and 4 (OctDec.).
Year	Required. Identifies the year of the fiscal quarter being reported. Type all four digits of the year. The current year is the default.
FEIN	Required. Federal Employer Identification Number. This entry must contain 9 digits with punctuation omitted.
CRSID	Required. TRD Combined Reporting System number. This entry must contain 10 or 11 digits.
Type of Return	Required. Available selections are <i>Original</i> , <i>Amended</i> and <i>Supplemental</i> .

After making your entries, click **Submit** to generate and display the report. A PDF and a transmittal file of the report data will be submitted to *myReports*.

Click the **Reset** button to update the page and set the field selections to what they were when the report last was run.



Sample New Mexico Quarterly Wage Report



The quarter and year reported display directly below the report title. The report body is sorted alphabetically by *Last Name* and contains the following columns of information:

- SSN (Social Security Number)
- Employee Name
- Employee Number
- Quarter
- State Gross Wage
- State Tax Withholding
- Workers Comp Contribution

